

REPORT TO:	ETHICS COMMITTEE 4 JUNE 2018
SUBJECT:	MEMBERS' LEARNING AND DEVELOPMENT PLAN
LEAD OFFICER:	JACQUELINE HARRIS-BAKER, DIRECTOR OF LAW AND MONITORING OFFICER
CABINET MEMBER:	COUNCILLOR SIMON HALL
WARDS:	ALL
CORPORATE PRIORITY/POLICY CONTEXT/AMBITIOUS FOR CROYDON: The Council provides learning and development opportunities to support all Members in their roles.	
FINANCIAL IMPACT: There are no new financial implications arising from the contents of this report.	

1. RECOMMENDATIONS

- 1.1 The Committee is asked to note the Members' Learning and Development Plan and make any comments that it considers appropriate.

2. EXECUTIVE SUMMARY

- 2.1 This report provides the Ethics Committee with details of the Members' Learning and Development Plan that has been put in place following the 2018 elections.

3. BACKGROUND

- 3.1 At its meeting on 28 February 2018, the Ethics Committee considered a report that detailed Member Learning and Development activity during the 2017/18 Municipal Year. In consideration of that report, the Committee also discussed potential learning and development activity for the 2018/19 Municipal Year, with particular regard to the changes to Council membership that were to take place at the local elections in May 2018.

4. LEARNING AND DEVELOPMENT PROGRAMME

- 4.1 Prior to the local elections, consultation took place with both political groups represented on the Council on the development of a full learning programme for both new and returning councillors.
- 4.2 That programme has covered a range of aspects including:
 - personal practical induction sessions for Members;
 - mandatory learning events;

- targeted learning events; and
 - group learning events open to all Members.
- 4.3 A copy of the initial programme is attached to this report at Appendix 1. This programme will be further developed by the Members' Learning and Development Panel over the course of the year.
- 4.4 The programme has also been supplemented by a Members' digital handbook that provides guidance to Members on a range of topics. These include:
- Members' ICT
 - Code of Conduct
 - Ward Budgets
 - The Constitution and Decision Making Process
 - Confidentiality and Information Protection (including GDPR)
- 4.5 The Members' Digital Handbook is available to all Members through the secure paperless meetings application and will be updated throughout the year to reflect Members' changing needs.

5. FINANCIAL AND RISK ASSESSMENT CONSIDERATIONS

- 5.1 There are no new financial burdens arising from the contents of this report. Provision for the cost of Member Learning and Development has been included within the 2018/19 Democratic Services budget.

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APPENDICES TO THIS REPORT:

Appendix 1 – Initial Member Learning and Development Programme 2018/19

BACKGROUND DOCUMENTS: None.